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Galena Park CTE ECHS is committed to empowering students to develop and apply their skills in order to pursue knowledge and become productive college students as well as members of the global workforce.

9 L V L R Q

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'HPRJUDSKLFV

'HPRJUDSKLFV 6XPPDU\

6WXGHQW \$FDGHPLF \$FKLHYHPHQW

6WXGHQW \$FDGHPLF \$FKLHYHPHQW 6XPPDU\

6WXGHQW \$FDGHPLF \$FKLHYHPHQW 6WUHQJWKV

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV  
-DQXDU\

3UREOHP 6WDWHPHQWV ,GHQWLI\LQJ 6WXGHQW \$FDGHPLF \$FKLHYHPHQW 1HHGV

3UREOHP 6WDWHPHQW

5RRW &DXVH

3UREOHP 6WDWHPHQW

5RRW &DXVH

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

6FKRRO 3URFHVVHV 3URJUDPV

6FKRRO 3URFHVVHV 3URJUDPV 6XPPDU\

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3HUFHSWLRQV

3HUFHSWLRQV 6XPPDU\

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3ULRULW\ 3UREOHP 6WDWHP

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3UREOHP 6WDWHPHQW

5RRW &DXVH

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&RPSUHKHQVLYH 1HHGV \$VVHVVPHQ

,PSURYHPHQW 3ODQQLQJ 'DWD

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\$FFRXQWDELQW\ 'DWD

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6WXGHQW 'DWD \$VVHVVPHQWV

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6WXGHQW 'DWD 6WXGHQW \*URXSV

6XSSRUW 6\ VWHPV DQG 2WKHU 'DWD

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(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV  
-DQXDU\

\* R D O V

\*RDO(&+6 ZLOO SURYLGH D VDIH SURGXFWLYH DQG KHDOWK  
HPSOR\HHV

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

\* R D O

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <H DU V 5HFRPPHQGDWLRQ



\* R D O

\*RDO(&+6 ZLOO SURYLGH HIIHFWLYH FRXQVHOLQJ VHUYLFHV  
SUHSDULQJ IRU FROOHJH DQG FDUHHUV

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|                      |
|----------------------|
| 6WUDWHJ\ 'HVFULSWLRQ |
|----------------------|

\*RDO

3HUIRUPDQFH 2EMHFWLYH

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3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <H DU V 5HFRPPHQGDWLRQ

|  |       |                    |               |        |     |     |
|--|-------|--------------------|---------------|--------|-----|-----|
| 6WUDWHJ\ 'HVFULSWLRQ                             | LW RU | 6WUDWHJ\ V5H[SXOWH | SDFW)RUPDWLYH | 6XPPD\ |     |     |
| 3URYLGH &RXQVHOLQJ &RUOHU LQ WKH FDIHWHULD EXOO\ |       |                    | 2FW           | 'HF    | )HE | 0D\ |
| 5HYLHZV  |       |                    |               |        |     |     |

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|  |       |                     |               |       |     |     |
|--|-------|---------------------|---------------|-------|-----|-----|
| 6WUDWHJ\ 'HVFULSWLRQ                             | LW RU | 6WUDWHJ\ V5 (S)XFWH | 5HYLHZV       |       |     |     |
| &RQLQXH ZRUNLQJ LQ SDUWQHUVKLS ZLWK 6DQ -DF GXDO |       |                     | SDFW)RUPDWLYH | 6XPPD |     |     |
|  |       |                     | 2FW           | 'HF   | )HE | 0D\ |

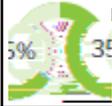
\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|   |  |                           |  |   |   |   |   |
|---|--|---------------------------|--|---|---|---|---|
| 6WUDWHJ\ 'HVFULSWLRQ  |  | LW RU 6WUDWHJ\ V5H[SKHWHB |  | 5HYLHZV   |   |   |   |
|   |  |                           |  | SDFW)RUPDWLYH   |   | 6XPPDV  |   |
|   |  |                           |  | 2FW   | 'HF   | )HE   | 0D\   |
| :RUN ZLWK *3,6' &7( GHSDUW  |  | PGLVQ IDQWU 6DVRUHF WKVR  |  |  |  |  | Q WK\ J   |
| &ROOHJH WR RIIHU (&+6 VWXG  |  | &RWQ VHDURR &FRQSS+6      |  | Q WK\ J   |   |   |   |
| HDUQ &7( FHUWLILFDWHV   |  | FUHGLW GLUHFWRU           |  | →   |   |   |   |
|   |  | )XQGLQJ 6RXUFH            |  | R\FDO   |   |   |   |
|  |  | →                         |  |  | 3L1R 3UF  |   |  |
| \$FFRPSOLVKHG&RQWLQX  |  |                           |  |   |   | V'LVFRQWLQXH  |   |

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV  
-DQXDU\

\* R D O



\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

| 6WUDWHJ\ 'HVFULSWLORQ   | LW RU 6WUDWHJ\ V5H[SKHFWHBS  | 5HYLHZV |     |     |             |
|---|--|---------|-----|-----|-------------|
|   |  | 2FW     | 'HF | )HE | 0D\         |
| 5HYLVH FXUULFXOXP XVLQJ<br>HIIRUW WR EHWWHU DOLJQ FX<br>DVVHVVPHQW          | SUDFKRXW (ZHDKMDLGHFRPH PRUH IDPLO<br>LGLPLQXVUWZMPLHFWLRQ DQG<br>'LVWULFW 6SHFLDOLWQJ FRPSUHKHQVLYH |         |     |     |             |
| &RPSUHKHQVLYH 6XSSRU<br>3URYLGH UPHGLDO DQG VX<br>SHUVRQQHO WUDLQHG LQ FRUH | WHDFKHUV \$VVLVW VWUXJJOLQJ VWXGHQW<br>\$SRUWLFWDWHRU 6WLQJH FROOHJH<br>HLVWUDFMJLH                  |         |     |     |             |
| 3URYLGH WHDFKHUV H[WUD<br>GHYHORSPHQW                                       | SODQHQV DCRP RVO ISODQQLQJ SHULRGV<br>&DPSXV 'LVWUHQJQJ 6WDII GHYHORSPHC<br>6SHFLDOLVW               |         |     |     |             |
| &RQLQXH WR XWLQJH GLV<br>WHDFKHUV LQ FRUH VXEMHFW                           | VEEQLWV DDFSKHLD ODFWVWRXSSRWW<br>LWUULFW 6SHFLDOLWMLQ WKH VXEMHFW                                   |         |     |     |             |
| )XQGLQJ 6RXUFH/FDO  |  |         |     |     |             |
| \$FFRPSOLVKHG&RQLQX   |  |         |     |     | V'LVFRQLQXH |

(DUO\ &ROOHJH +LJK 6FKRRO  
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(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|   |  |  |                       |     |       |
|---|--|--|-----------------------|-----|-------|
| 6WUDWHJ\ 'HVFULSWLRQ  |  |  | 5HYLHZV               |     |       |
| LWLRU 6WUDWHJ\ V5 (S\XFWHBS   |  |  | SDFW)RUPDWLYH         |     | 6XPPD |
|   |  |  | 2FW                   | 'HF | )HE   |
| \$VVRFLDWH 3ULQFLSDO ZLOO \$PHQVZMHSRQDVEKUDWLRQ DQG QHHGV<br>GHSDUWPHQW KHDGV DQG FRUH VXEMHFW DUHDV WR GLVFXVV<br>FODVVURRP DQG LQVWUXFWLRQDO QHHGV |  |  |                       |     |       |
|   |  |  | )XQGLQJ 6RXUFH\FDO    |     |       |
|   |  |  |                       |     |       |
| \$FFRPSOLV.KHG&RQWLQX   |  |  |                       |     |       |
|   |  |  |                       |     |       |
|   |  |  | 3L1R 3UF V'LVFRQWLQXH |     |       |

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV  
-DQXDU\

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

\*RDO(&+6 ZLOO HQFRXUDJH VWXGHQWV WR VHHN DQG MRLQ  
FRPSHWLWLRQV

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <H DU V 5HFRPPHQGDWLRQ

|                      |      |                    |       |
|----------------------|------|--------------------|-------|
| 6WUDWHJ\ 'HVFULSWLRQ | LWRU | 6WUDWHJ\ V5H[SXOWH | BSDFW |
|----------------------|------|--------------------|-------|



\*RDO(&+6 ZLOO VWULYH IRU      RU KLJKHU WHDFKHU DWWHQ  
3HUIRUPDQFH 2EMHFWLYH

|  |       |                       |              |         |     |     |
|--|-------|-----------------------|--------------|---------|-----|-----|
| 6WUDWHJ\ 'HVFULS W LFRQ  | LW RU | 6WUDWHJ\ V5 H[SXIFWHB | 5HYLHZV      |         |     |     |
|  |       |                       | SDFW)RUPDWLY | H6XPPD\ |     |     |
|  |       |                       | 2FW          | 'HF     | )HE | 0D\ |
|  |       |                       |              |         |     |     |

\$FFRPSOLV.KHG&RQWLQX 3L1R 3UF V'LVFRQWLQXH

(DUO\ &ROOHJH +LJK 6FKRRO  
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 -DQXDU\

\*RDO

3HUIRUPDQFH 2EMHFWLYH

\* R D O

\*RDO(&+6 ZLOO SURYLGH RSSRUWXQLWLHV IRU SDUHQWDO F

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|  |      |                    | 5HYLHZV |         |              |     |
|--|------|--------------------|---------|---------|--------------|-----|
| 6WUDWHJ\ 'HVFULSWLRQ   | LWRU | 6WUDWHJ\ V5H[SXOWH | SDFW    | RUPDWLY | 6XPPD        | V   |
|  |      |                    | 2FW     | 'HF     | )HE          | 0D\ |
| &UHDWH ZRUWKZKLOH SURJUDPLQWLSUDJWRUHG VSHGHSWFOOPLDU HQJDJH SDUHQWV DW D YDULHW\ RI WLPRXQVGGGPRURILWQYRZYHHLQ LQ FKLOG V H     |      |                    |         |         |              |     |
| 3URYLGH ZULWWHQ FRPPXQL\$FM LQWMLCFOGNCQIRDFH6VVRWQRWLWXHQF &DPSXV ,PSURYHPHQW 3ODQ W&R XDOYH VDMHKROGHUV LQ (QJOLVK DQG 6SDQLVK |      |                    |         |         |              |     |
| )XQGLQJ 6RXUFHRFDO   |      |                    |         |         |              |     |
| 8VH HOHFWURQLF SKRQH DSGPZQEVWUJHREHFWXQLFODWFLRQRQLF PHVVD ZLWK FRPPXQLW\ VWDNHKROGHU,06 FOHUN                                  |      |                    |         |         |              |     |
| )XQGLQJ 6RXUFHRFDO   |      |                    |         |         |              |     |
|  |      |                    |         |         |              |     |
| \$FFRPSOLVKHG&RQWLQX   |      |                    | 3L1R    | 3UF     | V'LVFRQWLQXH |     |

(DUO\ &ROOHJH +LJK 6FKRRO \*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV -DQXDU\

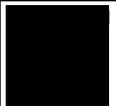
\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

| 6WUDWHJ\ 'HVFULSWLRQ  |  | 6WUDWHJ\ V5H[SKHFWHBS |  | 5HYLHZV   |   |       |        |
|---|--|-----------------------|--|---|---|-------|--------|
|   |  |                       |  | SDFW  | RUPDWLY   | 6XPPD |        |
|   |  |                       |  | 2FW   | 'HF   | )HE   | 0D\    |
| 7KH FDP SXV ZLOO RIIHU D YDOLPHULRWURSRUW XQLWLQ LMKHROXP EHU RI Y<br>SDUHQWV WR YLVLW WKH FDP \$RXDQGLUQ NQRZOHGJH DERXW<br>WKH HGXFDWLRQ RI WKHLU FKLOGUHQ 6LJQ LQ VKHHWV |  | 6LJQ LQ VKHHWV        |  |  |  | V DQG | YROXQW |
| 37\$ 0HHWLQJV<br>6LWH EDVHG PRQWKO\ PHHWLQJV<br>3DUHQW VDIHW\ PHHWLQJV<br>2SHQ +RXVH<br>\$5' PHHWLQJV<br>+HDWK )DLU &RPPXQLWLHV LQ 6FKRROV<br>6DQ -DFLQR &ROOHJH V\PSRVLXPV |  |                       |  |   |   |       |        |
| 0HHWLQJV ZLOO WDNH SODFH RQ FDP SXV LQ GLIIHULQJ<br>PRUQLQJ HYHQLQJ VHVLRQV DV ZHOO DV DW VSHFLILF RII<br>FDP SXV ORFDWLRQV OLNH \$GPLQLVWUDWLRQ EXLOGLQJ                   |  |                       |  |   |   |       |        |



\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

| 6WUDWHJ\ 'HVFULSWLRQ                      |  | 6WUDWHJ\ V5H[SXOWHBS   |  | 5HYLHZV |     |     |     |
|---|--|------------------------|--|---------|-----|-----|-----|
|   |  |                        |  | 2FW     | 'HF | )HE | 0D\ |
| 'HYHORS DQG GLVWULEXWH &RPSDFW            | WRNQBHUHQWVXDFKWDGWSGHQWV DUH Z 3DUHQW IDFLQGLVXWFBPHV |                        |  |         |     |     |     |
|   |  | )XQGLQJ 6RXUFH\WVOH ,9 |  |         |     |     |     |
| 'HYHORS DQG SURPRWH WKH (QJDJHPHQW 3ROLF\ | &RPSXVHORDUHQW DQG )DPLO\ 3DUHQW IDFLQGLWDRU           |                        |  |         |     |     |     |

|  |                 |                       |         |          |        |     |
|--|-----------------|-----------------------|---------|----------|--------|-----|
| 6WUDWHJ\ 'HVFULS WLRQ  | LWRU            | 6WUDWHJ\ V5 H[SKIFWHB | 5HYLHZV |          |        |     |
|  |                 |                       | SDFW    | RUPDWLYH | 6XPPD\ |     |
|  |                 |                       | 2FW     | 'HF      | )HE    | 0D\ |
| &3\$& &,3 &1\$ PHHWLQJV ZLO<br>)LQDO ZHHN RI 6HSWHPEHU SULRU WR 2FWREHU IRUPDWLYH<br>UHYLHZ<br>)LQDO ZHHN RI 1RYHPEHU SULRU WR 'HFHPEHU IRUPDWLYH<br>UHYLHZ<br>)LQDO ZHHN RI -DQXDU\ SULRU WR )HEUXDU\ IRUPDWLYH<br>UHYLHZ<br>&1\$ DSSURYDO GXULQJ ILQDO ZHHN RI \$SULO<br>&,3 DSSURYDO GXULQJ ILQDO ZHHN RI 0D\ | QWDFHSSO<br>DFH |                       |         |          |        |     |

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|  |  |  |                |     |              |     |
|--|--|--|----------------|-----|--------------|-----|
| 6WUDWHJ\ 'HVFULSWLRQ LWRU 6WUDWHJ\ V5 (S\XFWHBS                  |  |  | 5HYLHZV        |     |              |     |
| 3ULQFLSDO ZLOO VSHQG RQH BULQFLSDO PROWHQWRD YKLSQJ WR WHUQVKLSV |  |  | SDFW) RUPDWLYH |     | 6XPPDWLYH    |     |
| ORFDO EXVLQHVVHV WKDW KDYH YHVWHG LQWHUHV LQ (&+6                |  |  | 2FW            | 'HF | )HE          | 0D\ |
| VWXGHQWV   |  |  |                |     |              |     |
| )XQGLQJ 6RXUFH   |  |  |                |     |              |     |
|  |  |  |                |     |              |     |
| \$FFRPSOLVKHG&RQWLQX   |  |  | 3L1R 3UF       |     | V'LVFRQWLQXH |     |

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

RI

&DPSXV  
-DQXDU\

\*RDO(&+6 ZLOO HQVXUH WKDW KLJK TXDOLW\ VWDII LV HPSO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <H DU V 5HFRPPHQGDWLRQ



\* R D O

\*RDO

3HUIRUPDQFH 2EMHFWLYH

\*RDO(&+6 ZLOO SURYLGH VXSHULRU RSHUDWLRQDO VHUYLFH

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W < HDU V 5HFRPPHQGDWLRQ

|                            |
|----------------------------|
| 6WUDWHJ\ 'HVFULSWLFRQLW RU |
|----------------------------|

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <H DU V 5HFRPPHQGDWLRQ

|                                  |  |                        |  |              |     |
|----------------------------------|--|------------------------|--|--------------|-----|
| 6WUDWHJ\ 'HVFULSWLRQ             |  | LW RU 6WUDWHJ\ V5H[FWH |  | 5HYLHZV      |     |
| 8WLQJH GXULQJ VWDII GHYHORSHPHQW |  | DPRVSKHUH IR           |  | 2FW          | 'HF |
| LPSOHPHQW FXVWRPHU VHUYL         |  | FH VWUDWHJLHV          |  | )HE          | 0D\ |
|                                  |  | )XQGLQJ 6RXUFH         |  |              |     |
|                                  |  | →                      |  |              | ✗   |
| \$FFRPSOLVKHG&RQWLQX             |  | 3L1R 3UF               |  | V'LVFRQWLQXH |     |

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /H DUQLQJ FRP

RI

&DPSXV  
-DQXDU\

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

1H[W <HDU V 5HFRPPHQGDWLRQ

|   |                                 |   |          |          |              |     |
|---|---------------------------------|---|----------|----------|--------------|-----|
| 6WUDWHJ\ 'HVFULSWLRQ LWRU 6WUDWHJ\ V5 (VSKHWHB                        |                                 |   | 5HYLHZV  |          |              |     |
|   |                                 |   | SDFW     | RUPDWLYH | 6XPPDWLYH    |     |
|   |                                 |   | 2FW      | 'HF      | )HE          | 0D\ |
| (QVXUH IXQGV DUH DOORFDWLRQV UHIOHFW FDPSXU LQ FWSDFWLRQDOW HHGV      | WFRNRSSHQRXDCGIWFDVWKFLVLRQV LQ | DOORFDWLRQV UHIOHFW FDPSXU LQ FWSDFWLRQDOW HHGV |          |          |              | H\  |
| OHHW UHJXODUO\ WR HQVXUH SURSHU EXGJHWDU\ SODQQLQJ )XQGLQJ 6RXUFH FDO |                                 |   |          |          |              |     |
|   |                                 |   |          |          |              |     |
| \$FFRPSOLVKHG&RQWLQX  |                                 |   | 3L1R 3UF |          | V'LVFRQWLQXH |     |

(DUO\ &ROOHJH +LJK 6FKRRO  
\*HQHUDWHG E\ 3ODQ /HDUQLQJ FRP

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&DPSXV  
-DQXDU\





\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

7DUJHWHG RU (6) +LJK 3ULRULW\

1H[W <HDU V 5HFRPPHQGDWLRQ

|                      |    |                        |              |
|----------------------|----|------------------------|--------------|
| 6WUDWHJ\ 'HVFULSWLRQ | LW | RU 6WUDWHJ\ V5H[SXJFWH | 5HYLHZV SDFW |
|----------------------|----|------------------------|--------------|



\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

9 0 y / B y / e M n D M H T / \ \ \ + L J K 3 U L R U L W \

1H[W <HDU V 5HFRPPHQGDWLRQ

|                  |      |                   |                             |
|------------------|------|-------------------|-----------------------------|
| 6WUDWHJ\ 'HVFULS | LORQ | LW RU 6WUDWHJ\ V5 | 5HYLHZV                     |
| 6WUDWHJ\ 'HVFULS | LORQ | LW RU 6WUDWHJ\ V5 | H[SXO\ W H B SDFW) RUPDWLYH |

|   |  |   |         |     |     |     |
|---|--|---|---------|-----|-----|-----|
| 6WUDWHJ\ 'HVFULS WLFRO  | LW RU  | 6WUDWHJ\ V5 H[SXIFWHB   | 5HYLHZV |     |     |     |
| (QVXUH WKDW 6HQLRUV IURP<br>DWWHQGLQJ DOO KLJK VFKRRO<br>RI WKH WLPH RU EHWWHU<br>PHHW ZLWK 6HQLRUV ZKR DUH<br>3URVEOH EMDMNHOMWE | WLFRO & SDO<br>FOFVLDWH<br>UDFVSDR<br>H[SHULHQFLQJ | ILRUVZHO HDUQ PRQH\ IURP<br>WKH SHDOZ KUFKWRHVWDO XV<br>ZHOV ISHODRQDO MR XVH WR DV<br>LQJ DWWHQGDQFH<br>ZLOO EH DGGHG WR IXQGLQJ VRXUFH<br>REMHFWLYH ZKLFK FRYHUV WKH WK ZHHNV | 2FW     | 'HF | )HE | 0D\ |
| 3UREOHP 6WUDWHJ\ EMDMNHOMWE \$FKLHYHPHQW& & XUULVXOHP AQVWUHFWR   |  |   |         |     |     |     |



\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

&XUULFXOXP ,QVWUXFWLRQ DQG \$VVHVPHQW

3UREOHP 6WDWHPHQW

\*RDO

3HUIRUPDQFH 2EMHFWLYH

(YDOXDWLRQ 'DWD 6RXUFH V

6XPPDWLYH (YDOXDWLRQ

7DUJHWHG RU (6) +LJK 3ULRULW\

1H[W <HDU V 5HFRPPHQGDWLRQ

|   |      |                     |         |          |        |     |
|---|------|---------------------|---------|----------|--------|-----|
| 6WUDWHJ\ 'HVFULSWLRQ  | LWRU | 6WUDWHJ\ V5 (S)XFWH | 5HYLHZV |          |        |     |
|   |      |                     | SDFW    | RUPDWLYH | 6XPPD\ |     |
|   |      |                     | 2FW     | 'HF      | )HE    | 0D\ |
| &RQWLQXH WR PRQLWRU 6HQLRUV WR HQVXUH WKH\ DUH<br>DWWHQGLQJ DOO KLJK VFKRRO FODVVHV IRU WKH HQWLUH VPHVWHU<br>RI WKH WLPH RU EHWWHU 3ULQFLSDO ZLOO SHUVRQDOO\ |      |                     |         |          |        |     |

&XUULFXOXP ,QVWUXFWLRQ DQG \$VVHVPHQW

3UREOHP 6WDWHPHQW

& R P S U H K H Q V L Y H 6 X S S R U W 6 W

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&RPSUHKHQVLYH 1HHGV \$VVHVVP HQW

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&DPSXV ,PSURYHPHQW 3ODQ GHYHORSHG ZLWK DSSURSULDWH VWDNH

5HJXODU PRQLWRULQJ DQG UHYLVLRQ

6HSWHPEHU WK

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\$YDLODEOH WR SDUHQWV DQG FRPPXQLW\ LQ DQ XQGHUVWDQGDEOH I



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